Cégep de la Gaspésie et des îles 2023-2028 Strategic Plan

2023-2028 DISCOVER YOUR TRUE NATURE ASPIRATIONS ON A HUMAN SCALE

The Cégep de la Gaspésie et des Îles is committed to the "**Discover your true nature**" principle, which is both rooted in the reality of each of its campuses and a source of **unity** for the institution as a whole, since it is based on the objectives of **sustainable development**, **inclusion**, **well-being** and **care** for its entire community.

STRATEGIC ORIENTATIONS

01 Success Plan

Establishing a culture of success based on caring, inclusion and commitment on the part of the college community

02

Relying on a strong, mobilized National School and campuses that contribute to the student experience and the institution's development

03

Being an agile and attractive employer of choice

- Improving first-session results
- Supporting motivation and commitment
- Fostering perseverance
- Providing students with a living environment conducive to their wellbeing

- Maintaining the range of credit programs through innovative educational formulas
- Enhancing the "life-size study" experience by drawing on the strengths of each campus and our national school
- Supporting innovative local initiatives
- o Remaining an e-learning leader

- Meeting evolving needs and changes in the job market
- Providing employees with a work environment conducive to their well-being
- Instilling a learning organization culture
- Promoting team development through infrastructures that are kept up to date and used to their full potential



04

Making bold, sustainable development choices to contribute to the region's green transition

05

Being a committed player open to the world who contributes to the development of the Gaspésie and Îles-de-la-Madeleine region

- Integrating sustainable development objectives into training programs
- Reducing GHGs resulting from the Cégep's activities
- Integrating sustainable development objectives into the Cégep's activities

- Strengthening ties with the managing bodies of the college centers for the transfer of technology to preserve our research reputation
- Increasing the contribution of research to regional development
- Helping to combat labour shortages by supporting and developing the skills of the regional workforce
- Enhancing the capacity of rural communities to adapt to climate changes through our international know-how export projects



MISSION

The mission of the Cégep de la Gaspésie et des Îles is:

- to ensure accessibility to higher education on its territory by offering diversified and quality college programs, in French and in English, for both regular and continuing education programs;
- to offer professional training programs in the fisheries and aquaculture sector;
- to support and carry out educational and applied research projects and provide technical assistance to companies;
- participle, within the framework of collaborative agreements with ministries, agencies or other partners, in regional, national, or international development initiatives.

VISION

By relying on the commitment and expertise of its staff, on the quality and diversity of its programs, on the human dimension of the institution and its exceptional natural environment, the Cégep de la Gaspésie et des Îles intends to:

- be recognized for fostering the integral development and civic commitment of its students, cultivating a sense of responsibility, openness to culture, critical thinking and above all, the desire to succeed;
- to remain the first choice for students in the region and to become the preferred destination for students from Quebec and elsewhere in the world for quality programs in a natural environment;
- to remain one of the most important colleges for applied research and technology transfer in the college network and thus contribute to the sustainable development of the region, while shining on the national and international scene.





ACCESS THE COMPLETE STRATEGIC PLAN

